



Release Notes

Powerpay

Release 6.21

February 7, 2024

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These Release Notes describe the enhancements and fixed defects that have been incorporated into the latest release of Powerpay.

The document is organized in chapters in the following sections if they apply:

- New Functionality section, which describes the features and functions that were added.
- Enhancements, which describes the enhanced features.

For questions, please contact your Dayforce representative.

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Summary

Welcome to the 6.21 release of Powerpay.

Some of the key enhancements that are delivered in this Powerpay release include:

- Enhanced CPP/QPP – Second Contributions
- New CPP/QPP Messages
- T4/T4A Dental Codes, Canadian Dental Care Plan (CDCP) Mass Update

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New Functionality

Enhanced CPP and QPP – Second Contributions

Beginning in 2024, pensionable earnings from the YMPE to the new second earnings ceiling, called the YAMPE (Year’s Additional Maximum Pensionable Earnings) are subject to additional CPP and QPP contributions of 4% each for employees and employers.

These second contribution amounts will be reported to 2024 tax forms as follows: T4 Box 16A (CPP), T4 Box 17A (QPP) and RL-1 Box B.B (QPP) and B-2 (CPP).

This means that when an employee reaches their maximum contribution, based on the first limit of \$68,500 in 2024, you must deduct the second additional CPP/QPP contribution on earnings above the annual maximum pensionable earnings until the new threshold of \$73,200 in 2024.

To accommodate this change, a **Second CPP/QPP** field has been added to the following pages:

- Statutory Deductions page (Payroll > Regular Payment > Statutory Deductions) in the CPP/QPP Deduction – This Pay Only section.

CPP/QPP Deduction - This Pay Only

CPP/QPP Status:
Subject to CPP/QPP

CPP/QPP

Specific dollar amount to be deducted
\$

Specific dollar amount to be added to system-calculated amount (see online Help)
\$

Second CPP/QPP

Specific dollar amount to be deducted
\$

Specific dollar amount to be added to system-calculated amount (see online Help)
\$

- Manual page (Payroll > Adjustments > Manual) in the Government Deductions section.

Government Deductions

CPP/QPP
\$

Second CPP/QPP
\$

- Reversal page (Payroll > Adjustments > Reversal) in the Government Deductions section.

Government Deductions

CPP/QPP

\$

Second CPP/QPP

\$

- Employee Timesheet – Second Payment page (Payroll > Second Payment > Employee Timesheet - Second Payment) in the Government Deductions section.

Government Deductions

CPP/QPP

\$

Second CPP/QPP

\$

- YTD Adjustments page (Payroll > Adjustments > YTD Adjustments) in the Statutory Deductions section.

Statutory Deductions

Description	Adjustment Amount
CPP	\$ 0.00
Second CPP	\$ 0.00
QPP	\$ 0.00
Second QPP	\$ 0.00

Values added to the Second CPP/QPP field display in the audit trail.

Note: When entering a CPP/QPP adjustment, make sure to enter the amount in the correct field.

Enhancements

CPP/QPP Messages

CPP

CPP deductions are mandatory for all Canadian workers, working outside of Quebec, who are over the age of 18 and under 65, when:

- Employee is in pensionable employment during the year,
- Employee is not considered to be disabled under CPP (they are not receiving a CPP disability pension)

The deductions commence the first pay of the month following the employee's 18th birthday. The date on which contributions stop is dependent on the employee's age and several other factors. From the ages of 65 to 70, CPP contributions are mandatory until the month following the employee's 70th birthday unless:

- The employee is receiving a CPP retirement pension AND
- The employee has opted out by filing a form CPT30 with CRA and filed it with both CRA and their employer.

The following messages have been updated in Powerpay:

1. When a non-Quebec employee between the ages of 18 – 70 has their CPP status set to “Exempt from CPP/QPP” the following message displays on the Employee Profile page and the Employee Profile Import page:

The Birth Date entered for this employee would indicate that the employee's CPP/QPP Status should not be 'Exempt from CPP/QPP'.

Note: An employee is subject to CPP on the first Payment Date in the month following the employee's 18th birthday.

An employee is exempt from CPP:

- if they are under 18, or
- as of the month following their 70th birthday, or
- if they are 65 or over, receiving benefits and have supplied the election form to stop contributing to CPP, or
- they are receiving a Canada disability pension benefit.

QPP

QPP deductions are mandatory for all Canadian workers, working in Quebec, who are over the age of 18 and under 65, when:

- Employee is in pensionable employment during the year,
- Employee is not considered to be disabled under QPP (they are not receiving a QPP disability pension)

The deductions commence the first pay of the month following the employee's 18th birthday. The date on which contributions stop is dependent on the employee's age and several other factors. From the ages of 65 to 72, QPP contributions are mandatory until the year following the employee's 72nd birthday unless:

- The employee is receiving a QPP retirement pension AND
- The employee has opted out by filing a RR-50-V form with both Revenu Quebec and their employer.

Note: Effective January 1, 2024, employees who are 60 or older and receive both a QPP disability pension and QPP retirement pension must make QPP contributions unless they opt out at age 65. Previously, QPP contributions did not stop regardless of the employee's age or if they were already receiving QPP retirement benefits.

Powerpay messages have been updated to address the following scenarios:

1. When a Quebec employee between the ages of 18 – 72 has their QPP status set to “Exempt from CPP/QPP”:

The following message displays on the Employee Profile page and Employee Profile Import page:

The Birth Date entered for this employee would indicate that the employee's CPP/QPP Status should not be 'Exempt from CPP/QPP'.

Note: An employee is subject to QPP on the first Payment Date in the month following the employee's 18th birthday.

An employee is exempt from QPP:

- if they are under 18, or
- as of January 1st the year following their 72nd birthday, or
- if they are 65 or over, receiving benefits and have supplied the election form to stop contributing to QPP, or
- they are receiving a Quebec disability pension benefit

The following message displays on the Data Verification page:

Based on the Birth Date, the following employees are over 18 but are 'Exempt' from QPP. Update the employee's Birth Date or CPP/QPP Status as required.

Note: The employee is subject to QPP on the first Payment Date in the month following the employee's 18th birthday.

An employee is Exempt from QPP:

- if they are under 18, or
- as of January 1st the year following their 72nd birthday, or
- if they are 65 or over, receiving benefits and have supplied the election form to stop contributing to QPP, or
- they are receiving a Quebec disability pension benefit

Note: If the employee is exempt in error, adjustments are required to collect QPP deductions and update the pensionable wage amount. A premium adjustment will not automatically update pensionable wages. For more information see “Employee CPP/QPP status not changed at the correct time” in [online help](#).

2. When a Quebec employee is 72 or over and should be exempt from QPP deductions as of the year following their 72nd birthday, but their CPP/QPP Status is "Subject to CPP/QPP".

The following message displays on the Employee Profile page and the Employee Profile Import page:

Please review the Birth Date to ensure it has been entered accurately. If the date is correct, the employee’s CPP/QPP Status should be ‘Exempt from CPP/QPP’.

Note: An employee is exempt from QPP on the first Payment Date in the year following the employee’s 72nd birthday.

The following message displays on the Data Verification page:

Based on the Birth Date, the following employees turned 72 in the previous year but are ‘Subject to CPP/QPP’. Update the employee’s Birth Date or CPP/QPP Status as required.

Note: An employee is exempt from QPP on the first Payment Date in the year following the employee’s 72nd birthday.

Note: If the employee is deducted QPP in error, adjustments are required to refund QPP deductions and update the pensionable wage amount. A premium adjustment will not automatically update pensionable wages. For more information see “Employee CPP/QPP status not changed at the correct time” in [online help](#).

3. When a Quebec employee has turned or will be turning 72 in the current year, the following message displays on the Data Verification page the month before the First Pay of the following year:
Based on the Birth Date, the following employees are exempt from QPP on January 1st following their 72nd birthday. Please review the employee’s Birth

Date. If it is correct, change the employee's 'CPP/QPP Status' on the first pay that has a Payment Date in the following year.

Note: An employee is exempt from QPP on the first Payment Date in the following year of the employee's 72nd birthday.

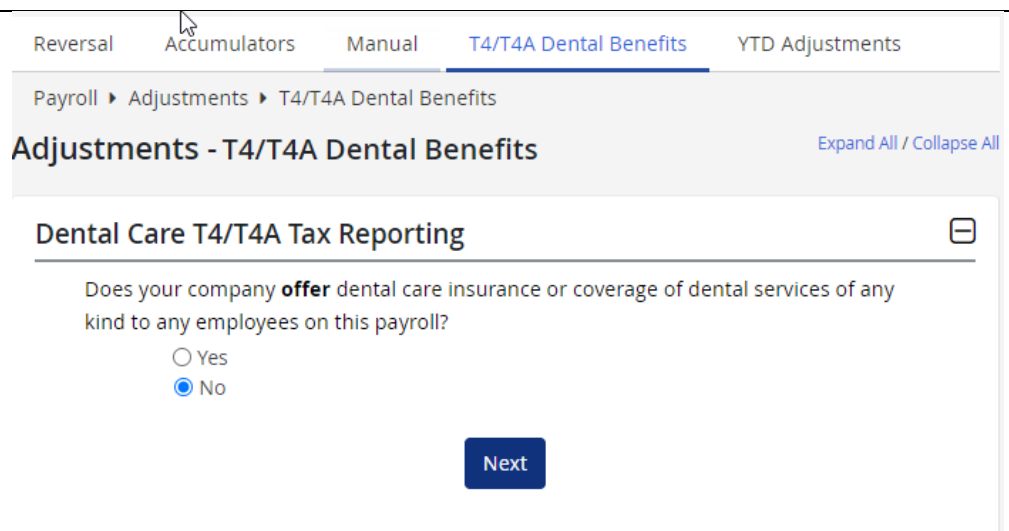
T4/T4A Dental Codes, Canadian Dental Care Plan (CDCP) – Mass Update

You can now update Dental Code values for groups of employees (based on status) who were previously assigned a dental code default value.

To update the value for a group of employees based on their status:

1. Click the Pay Period menu and click the **Enter** button for the pay period you want to work with.
2. Go to the T4/T4A Dental Benefits page (**Payroll > Adjustments > T4/T4A Dental Benefits** or **Payroll > T4/T4A Dental Benefits** on Year End runs).

Note: Access to this page is controlled by Role Based Security when enabled. For more information see [Security Roles](#).



The screenshot shows the 'T4/T4A Dental Benefits' page. At the top, there are tabs: 'Reversal', 'Accumulators', 'Manual', 'T4/T4A Dental Benefits' (which is selected), and 'YTD Adjustments'. Below the tabs, the breadcrumb trail is 'Payroll > Adjustments > T4/T4A Dental Benefits'. The main heading is 'Adjustments - T4/T4A Dental Benefits' with a link 'Expand All / Collapse All' to the right. Below this is a section titled 'Dental Care T4/T4A Tax Reporting' with a collapse icon. The question asks: 'Does your company **offer** dental care insurance or coverage of dental services of any kind to any employees on this payroll?'. There are two radio buttons: 'Yes' (unselected) and 'No' (selected). A blue 'Next' button is at the bottom right of the section.

3. Select **Yes** to the question “Does your company offer dental care insurance or coverage of dental services of any kind to any employees on the payroll?”
4. Click **Next**.
5. In the Set Defaults section, select the updated value to apply to the group of employees.
6. Click **Preview**.
7. Click **Save**.